

## UniSA SPORT CODE OF CONDUCT POLICY

### 1. Introduction

#### **What is the UniSA Sport Code of Conduct and why do we need it?**

The Code is a set of consistent guidelines for an acceptable standard of behaviour that will enable a positive, safe and enjoyable experience for UniSA Sport members. The Code also enables action to be taken against anyone engaged in a UniSA Sport activity or event that behaves in an unacceptable manner.

#### **When and to whom does the UniSA Sport Code of Conduct apply?**

The Code applies to all UniSA Sport members, teams and registered clubs representing UniSA in any sporting or recreational activity.

Non-members will also be called to observe the Code through prominently displayed conditions of entry to grounds and facilities.

#### **What happens when the UniSA Sport Code of Conduct is breached?**

Any individual, group, team or club found to have behaved inappropriately and have subsequently breached the Code, may face disciplinary action including but not limited to:

- An oral or written warning
- A final written warning
- A ban from specific future activities or events
- A suspension from participating in UniSA Sport and UniSA Sport club activities
- Revoked UniSA Sport membership for individuals or club affiliation/endorsement for teams/clubs
- Notification of police for matters that is appropriate.

#### **How are breaches of the UniSA Sport Code of Conduct reported or notified?**

If any player, team/club official, UniSA Sport staff or UniSA Sport member becomes aware of a possible breach of this code, it should be reported immediately to UniSA Sport and an incident report completed.

If you are aware of inappropriate behaviour during an event and you feel confident to do so, speak with the person and ask them to stop. If there is a ground official or committee member present, ask for their assistance.

#### **What ways can potential breaches of the UniSA Sport Code of Conduct be eliminated?**

Regardless of your role (as a player, official or spectator) at an event or activity, helping to create a positive atmosphere for everyone to enjoy is paramount. This can be achieved through removing any potential opportunities for breaches to occur such as:

- showing mutual respect for all players, officials and spectators;
- ensuring responsible sale and consumption of alcohol;
- stopping the use of bad language, harassment or ridicule of players, coaches, officials or spectators;
- eliminating racist, religious, sexist or other inappropriate comments to players, coaches, officials or spectators;

- stopping any threatening behaviour or physical altercation on the field/court by players and officials, and off the field/court by players, coaches, officials or spectators

## 2. The UniSA Sport Code of Conduct

The Code of Conduct below outlines the types of unacceptable behaviour that will not be tolerated by UniSA Sport and will be considered a breach of the Code of Conduct:

1. Abuse, bullying or threatening behaviour.
2. Violence, fighting or any intent to physically harm.
3. Vilification or discrimination of any kind, with particular zero tolerance should this be based on age, race, gender, ability, cultural background, sexuality or religion.
4. Sexual harassment or intimidation of another person.
5. Victimisation of a person for exercising their rights under this Code of Conduct.
6. Failure to maintain and contribute to a safe environment.
7. Acting in a manner which brings the University of South Australia and/or UniSA Sport into disrepute.
8. Failing to comply with reasonable direction of an event official or UniSA staff
9. Causing unlawful damage to property or equipment
10. Misuse of UniSA property and/or grounds

UniSA Sport is committed to demonstrating the highest standards of conduct at all times by its members and clubs and therefore encourages the following behaviour:

- Act within the rules and spirit of your sport.
- Promote fair play and good sportsmanship above all else.
- Perform your tasks, duties and skills to the best of your abilities with the aim of being successful.
- Encourage and support opportunities for people to learn appropriate behaviours and skills.
- Support opportunities for participation in all aspects of the sport.
- Show respect and courtesy to all involved with the sport.
- Respect the decisions of officials, coaches and administrators.
- Display appropriate and responsible behaviour in all interactions.
- Display responsible behaviour in relation to alcohol and other drugs.
- Act with integrity and objectivity, and accept responsibility for your decisions and actions.
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance exists) with people under the age of 18.

For further information, clarification or to report a breach of this Code of Conduct please contact:

### UniSA Sport

P: (08) 8302 0661

E: [unisasport@unisa.edu.au](mailto:unisasport@unisa.edu.au)